



LAFD RECRUITMENT INFORMATION GUIDE

{Enhance Your Chances of Becoming an LAFD Firefighter}

Your past behavior and the choices you have made must demonstrate positive traits that will support your candidacy for Firefighter and reflect favorably on your character. You must respect the rights of all people and have an appreciation for the diversity that characterizes Los Angeles. Your employment and military (if applicable) histories must demonstrate the motivation and success orientation needed to succeed as a Firefighter.

The following activities may enhance your opportunity of becoming a Los Angeles Firefighter.

- Become an Emergency Medical Technician (Candidates must be Nationally certified prior to being hired)
- Visit Los Angeles Fire Stations
- Community Service
- Enroll in Fire Science Courses (Colleges or Trade Schools)
- Become a Fire Explorer (ages 14 to 20)
- Enroll in a Fire Academy
- Accepting responsibility for your actions (good or bad)
- Develop a regular exercise program
- Become a Paramedic
- Overall good citizenship
- Military Experience (5 Bonus Points added to total score)
- Positive social interactions and/or work ethics
- Progressively responsible employment history
- Having concern for the feelings and perspectives of others

**If you have any questions, contact the
LAFD Recruitment Office at (213) 893-9899
for any assistance or guidance you may need.**

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{Impede Your Chances of Becoming an LAFD Firefighter}

Los Angeles Firefighters owe the residents of Los Angeles the highest quality of service possible, characterized by responsiveness, integrity and professionalism. The LAFD continually strives for quality improvement. Therefore, a history of ethical and moral behavior is of the utmost importance. Your background will be closely reviewed. Candidates who have a history of unethical or immoral behavior will not be hired.

The following behaviors may delay or impede your opportunity of becoming a Los Angeles Firefighter.

- Felony convictions
- Altercations with or detainment by police
- Domestic violence
- Restraining Orders
- Physical or mental abuse
- Driving under the influence of alcohol and and/or controlled substance
- Any illegal activity
- Moving violations (i.e. speeding tickets, etc.)
- Driving without automobile insurance
- Illegal drug use
- Association with friends or family who are involved in illegal activity
- Harassment, hazing incidents, racial or sexual-orientation slurs
- Lewd and inappropriate conduct
- Extended, unexplained unemployment or leaves of absence
- Poor performance in school (probation or expulsion)
- History of physical altercations
- Poor work performance or terminations
- Charge offs, late payments on credit report
- Animal cruelty
- Inappropriate material on your social website (i.e. Facebook, Instagram, etc.)

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